



AZZURO RESOURCES PLC
Social Media Policy

Last updated | March 2025

1. Background

Azzuro Resources PLC (Azzuro Resources or the Company) has the following Social Media Policy (Policy) to regulate the use of social media by people associated with Azzuro Resources or its subsidiaries. The Policy covers the use of electronic media for engagement within and between the Company and the market by directors and employees, the Company's contractors (including subcontractors) and employees of the Company's contractors, joint venture partners (who have agreed to be bound by the Policy) and suppliers (Restricted Persons).

To preserve the reputation and integrity of Azzuro Resources and its subsidiaries, this Policy will apply to the wide range of technologies commonly referred to as 'social media' which fundamentally are no different to other forms of communication, but do represent a risk as well as an opportunity because they can connect large numbers of people with relative ease. The rationale for the Policy is to manage the risks associated with the use of technology platforms and tools of this nature.

2. Social Media Definition

Social media means online social networking or Web 2.0 technologies services and tools used for publishing, sharing and discussing information, including without limitation blogs or web logs, electronic forums or message boards, micro-blogs (e.g.: Twitter), photo sharing sites (e.g.: Flickr), social networking websites (e.g.: Facebook, Instagram, Snapchat, WhatsApp, LinkedIn) video sharing sites (e.g.: YouTube), virtual worlds and wikis (e.g.: Wikipedia) and any other electronic media that allow individual users to upload and share content regardless of format.

3. Scope of Policy

The Policy outlines requirements for compliance with confidentiality, governance, legal, privacy and regulatory parameters when using social media to conduct Company business.

This Policy aims to:

- (a) inform appropriate use of social media tools for the Company;
- (b) promote useful market engagement through the use of social media;
- (c) minimise problematic communications; and
- (d) manage the inherent challenges of speed and immediacy.

4. Legislative and Policy Framework

The Restricted Persons are expected to demonstrate standards of conduct and behaviour that are consistent with relevant legislation, regulations and policies, including the following non-exhaustive list:

- (a) Corporations Act 2001 (Cth) (Corporations Act);
- (b) ASX Listing and Operating Rules;
- (c) Azzuro Resources' employment contracts; and
- (d) Azzuro Resources' Trading Policy.

5. Policy Requirements

- (a) When using social media in relation to Azzuro Resources, Restricted Persons are expected to:
 - (i) seek prior authorisation from the Chair or CEO;
 - (ii) adhere to Company policies and procedures;

- (iii) behave with caution, courtesy, honesty and respect;
 - (iv) comply with relevant laws and regulations;
 - (v) only disclose information that has already been released to the market; and
 - (vi) reinforce the integrity, reputation and values the Company seeks to foster.
- (b) Restricted Persons may enter into a separate standing arrangement with Azzuro Resources PLC to enable the Restricted Person to use social media in certain circumstances without obtaining the consent on every occasion from the Chair or CEO.
- (c) The following content is not permitted under any circumstances:
- (i) content that has not been released to the market;
 - (ii) abusive, profane or language of a sexual nature;
 - (iii) content not relating to the subject matter of that blog, board, forum or site;
 - (iv) content which is false or misleading;
 - (v) confidential information about the Company or third parties;
 - (vi) copyright or trade mark protected materials;
 - (vii) discriminatory material in relation to a person or group based on age, colour, creed, disability, family status, gender, nationality, marital status, parental status, political opinion or affiliation, pregnancy or potential pregnancy, race or social origin, religious beliefs or activity, responsibilities, sex or sexual orientation;
 - (viii) illegal material or materials designed to encourage law breaking;
 - (ix) materials that could compromise the safety of any employee;
 - (x) materials which would breach applicable laws (Corporations Act and regulations, ASX Listing and Operating Rules, defamation, privacy, consumer and competition law, fair use, copyright, trade marks);
 - (xi) material that would offend contemporary standards of taste and decency;
 - (xii) material which would bring the Company into disrepute;
 - (xiii) personal details of Company directors, employees or third parties;
 - (xiv) spam, meaning the distribution of unsolicited bulk electronic messages; and
 - (xv) statements which may be considered to be bullying or harassment.

6. Prior Authorisation

Authorisation from the Chair or CEO must be obtained before a Restricted Person can use social media including but not limited to uploading content or speaking on behalf of the Company.

7. Media Statements

Statements or announcements cannot be made through social media channels unless authorised by the Chair or CEO. No Restricted Person may respond directly if approached by media for comment through social media and must refer the inquiry to the Chair or CEO.

8. Expertise

No Restricted Person may comment outside his or her area of expertise.

9. Confidential Information

Restricted Persons may only discuss publicly available information. Restricted Persons must not disclose confidential information, internal discussions or decisions of the board, employees, consultants or other third parties.

10. Accuracy

Information published should be accurate, constructive, helpful and informative. Restricted Persons must correct any errors as soon as practicable and not publish information or make statements which are known to be false or may reasonably be taken to be misleading or deceptive.

11. Identity

Restricted Persons must be clear about their professional identity, or any vested interests and must not use fictitious names or identities that deliberately intend to deceive, mislead or lie or participate in social media anonymously or covertly or via a third party or agency.

12. Personal Opinions

Restricted Persons should not express or publish a personal opinion on the Company generally or about Company business via social media and should be mindful of market disclosure rules when discussing or commenting on Company matters.

13. Privacy

Restricted Persons should be sensitive to the privacy of others. However, the Company is not required to seek permission from anyone who appears in any photographs, video or other footage before sharing these via any form of social media if it is the copyright owner of the relevant image or footage.

14. Intellectual Property

Restricted Persons will use the Company's own intellectual property where possible and shall obtain prior consent where Azzuro Resources is not the creator or copyright owner, to use or reproduce copyright material.

15. Defamation

Restricted Persons will not comment, contribute, create, forward, post, upload or share content that is scurrilous, malicious or defamatory. Restricted Persons will endeavour to be courteous, patient and respectful of the opinions of others.

16. Discrimination

Restricted Persons will be conscious of anti-discrimination laws and must not publish statements or information which may be discriminatory in a human rights sense.

17. Language

Restricted Persons will remain mindful of language and expression and not lapse into excessive use of colloquialisms, having regard to an international audience.

18. State of Mind

Restricted Persons must not use social media when irritated, upset or tired.

19. Personal Privacy

Restricted Persons should protect their personal privacy and guard against identity theft.

20. Modification and Moderation

Restricted Persons should ensure that any social media sites created or contributed to can be readily edited, improved or removed and appropriately moderated.

21. Monitoring

The Company reserves the right, for legal compliance purposes, to monitor social media usage on its systems without advance notice and consistent with any applicable state, federal or international laws.

22. Enforcement

All content published or communicated by or on behalf of Azzuro Resources using social media must be recorded (including the author's name, date, time and media site location) and kept on record.

Company employees breaching this policy may be the subject of disciplinary action, performance management or review. Serious breaches may result in suspension or termination of employment or association. Azzuro Resources reserves the right to remove, where possible, content that violates this Policy or any associated policies.

23. Failure to Comply

Failure to comply with this Policy may be considered cause for termination of employment. This policy will be published and promoted to personnel of Azzuro Resources through www.azzuroresources.com and the appropriate Policy Manuals for the Company.